



PLEASE NOTE: Applicants will need to apply here:
<https://form.jotform.com/StewardsIPP/cva-member-application-2026> Application form requires a resume, cover letter, professional references.

Position Title: Community Volunteer Ambassador, Organ Pipe Cactus National Monument – AmeriCorps

Conservation Legacy Program: Stewards Individual Placements Program

Site Location: Organ Pipe Cactus National Monument

10 Organ Pipe Drive, Ajo, AZ 85321

Terms of Service:

- **Start Date: 2/23/2026**
- **End Date: 2/5/2027**
- **AmeriCorps Slot Classification: 1700 Hour Slot**

Purpose:

Stewards Individual Placements, a program of Conservation Legacy, provides individuals with service and career opportunities to strengthen communities and preserve our natural resources. The Community Volunteer Ambassador (CVA) Program combines the strength of a national leader in conservation service with the National Park Service to train emerging leaders to assist park units in building lasting connections to communities.

Organ Pipe Cactus National Monument was created in 1937 as a way to preserve a representative area of the Sonoran Desert. The new monument was part of a movement in the National Parks to protect not just scenic wonders but also the ecological wonders of the country. Over 75 years later, Organ Pipe Cactus is now one of the best preserved examples of the Sonoran Desert wilderness. Within the monument, signs of human use are also preserved and protected. The monument is the site of culture and history that reflect long, widespread and varied use by American Indian, Mexican, and European groups.

Organ Pipe Cactus hosts many volunteers ranging from long-term campground host & assistant volunteers, interpretation volunteers, custodial volunteers, visitor resources protection volunteers and episodic groups such as the Border BioBlitz volunteers and Christmas Bird Count.

The Community Volunteer Ambassador position and their supervisor(s) will work in close collaboration daily, virtually and in person. Together we will enhance their work plan, assign projects and create their weekly schedule. We strive to foster a supportive environment of open communication and collaboration, where creativity, personal growth, and development of new ideas is encouraged. The CVA will have adequate space and creative time to develop and complete projects, as well as collaborate with other programs and fellow individual placements. They will work alongside their supervisors, other NPS staff, park partners, individual placements, and volunteers in the field helping to facilitate the volunteer programs for the monument. The CVA will support all aspects of the volunteer programming including recruitment, retention, recognition, reporting and training of volunteers. The CVA will support existing programming as well as develop new volunteer programming. Expand outreach and volunteer opportunities to reach new audiences. Support work to amplify the volunteer workforce of Organ Pipe Cactus. They will help work on replying to volunteer inquiries, onboarding volunteers with the proper service agreements and paperwork, and helping facilitate onsite orientation to new volunteers and individual placements throughout their time.

Description of Duties:

- Supporting NPS and partner VIP (Volunteers-In-Parks) Coordinators, outreach staff, fellow CVAs, and individual placements to schedule volunteer programs and logistics, draft and implement outreach plans, facilitate national service day events, and coordinate cooperative projects with other programs
- The CVA will assist with recruitment coordination and host volunteer groups on projects that support many partners and divisions in the monument
- The CVA will be working with wildlife managers, ecologists, maintenance, law enforcement, outreach rangers, interpretation staff, fellow individual placements in the monument, as well as other volunteers
- Supporting interpretation, natural resource, and partner staff to provide volunteer support, seek professional development, identify and coordinate service projects, schedule interpretive tours, educational opportunities to enhance volunteer programs, and evaluating support systems for volunteer programs in the monument and supporting community of Ajo, AZ
- The CVA will also provide digital media support through the parkwide volunteer program to enhance the presence of volunteerism on the park's social media platforms
- Other duties as assigned based on CVA interests and the needs of the site

Qualifications:

- Interest in conservation and the outdoors
- Interest in learning
- Ability to be on time to work
- Must be comfortable and able to wear a uniform
- Ability to work as a team player
- Ability to work in a fast-paced environment, with phone ringing often, while working at a computer working on projects
- Ability to work with different audiences, from different backgrounds and interests
- Welcome and treat all people with respect
- Actively participate in staff meetings, wellness activities, and other team communication
- Proactively communicate with supervisor and team (“overshare, no surprises”)
- Model flexibility and a positive attitude in changing circumstances
- Participate in the seasonal training
- Be able to provide proof of a driver’s license and complete a MVR check. Must be over 21 years old or have had license for at least 3 years to be insured in this position.
- United States citizen, United States national, or a lawful permanent resident alien
- At least 17 years of age
- Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award
- Agrees to provide information to establish eligibility and to complete a National Service Criminal History Check.

Preferred Qualifications:

- Have the ability to speak in front of large audiences
- Experience working with partners like Western National Parks
- Be a quick learner
- Be motivated to learn new skills and tasks
- Be creative and think outside the box on the best ways to get work done
- Ability to type and take notes
- Ability to stay organized, create files, and create folders
- Ability to use email, and reply to email inquiries
- Familiarity with Microsoft Word, Excel, and using Teams and Zoom software for programs for meetings

Our Commitment:

Conservation Legacy is committed to the full consideration of all qualified individuals and will ensure that persons with disabilities are provided reasonable accommodations to perform essential job functions. Physical requirements may include periodic overnight travel, non-traditional work hours, ability to move across varied terrain, use program-specific tools and a range of technology on an infrequent or frequent basis. Exerting up to 25 pounds of force occasionally to lift, carry, push, pull, or otherwise move objects. The ability to safely drive an organizational vehicle may also be required for some positions. If you need assistance and/or reasonable accommodation due to a disability during the application or recruiting process, please send a request to the hiring manager.

Time Requirements:

- Typically, this position is expected to serve 40 hours per week, but exact service schedules may vary. A half hour lunch break will not be counted towards AmeriCorps service
- Member may be required to participate in national, state, or local service projects or events as part of their service term.

Orientation and Training:

- Member will receive an orientation that includes training on AmeriCorps prohibited and unallowable activities.
- Week-long, in-person training on NPS volunteer program management and leadership skills
- Year-long continuum of learning supporting professional development
- \$750.00 in Professional Development Funds for travel and training

Additional Position and Community Information:

Networking opportunities within the National Park Service and partnering organizations

Public Land Corps Hiring Authority

Week-long in-person training at NPS site with travel/meal expenses covered.

Benefits:

- Segal AmeriCorps Education Award of \$7,395.00
- Living Allowance of \$600.00 per week.
- Additional Benefit of \$150.00 per week if housing is NOT provided by NPS host site at no cost to the participant.
- Healthcare Coverage if Eligible
- Childcare Coverage if Eligible
- Loan forbearance if Eligible
- Interest Payments if Eligible
- 10 Federal Holidays, 13 days Personal Leave, 13 days Sick Leave

Evaluation and Reporting:

As an AmeriCorps member, performance will be evaluated on whether the member has completed the required number of hours, the member has satisfactorily completed assignments, and if the member has met other performance criteria that were clearly communicated at the beginning of the term of service.

Reporting requirements include, but are not limited to, bi-weekly timesheets and accomplishment tracking.

How to Apply

Please visit [Community Volunteer Ambassador \(cvainternships.org\)](https://cvainternships.org) to review “Member Positions” by region and find instructions on how to apply.

The CVA position will start on **Monday, February 23, 2026** and run for 50 weeks until Friday, February 5, 2027.

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Application form requires a resume, cover letter, professional references.

Please ensure your cover letter addresses how your experience aligns with the CVA program, your experience working with different populations, and position details for this park/position. You may submit one application for multiple positions by selecting all sites you are interested in.

Application Timeline: Applications will be reviewed on a rolling basis. Final deadline is **Friday, January 9, 2026.**

For Application Questions:

Please contact James Gasaway, Program Director at jgasaway@conservationlegacy.org

Conservation Legacy is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or reasonable accommodations due to a disability during the application or recruiting process, please send a request to the hiring manager.