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PLEASE NOTE: Applicants will need to apply here: <https://form.jotform.com/StewardsIPP/cva-member-application-winter-2025> Application form requires a resume, cover letter, professional references.

Community Volunteer Ambassador – Cesar E. Chavez National Monument

Location: Tehachapi, CA

Position Details:

Stewards Individual Placements, a program of Conservation Legacy, provides individuals with service and career opportunities to strengthen communities and preserve our natural resources. The Community Volunteer Ambassador (CVA) Program combines the strength of a national leader in conservation service with the National Park Service to train a diverse group of emerging leaders to assist park units in building lasting connections to communities.

The Community Volunteer Ambassador position is vital for cultivating a culture of stewardship and support within the park and the broader community by fostering opportunities for community engagement, outdoor conservation, event planning, and educational outreach.

Site Description

Cesar E. Chavez National Monument is nestled within the foothills of the Southern Sierra Nevada mountains, outside of Bakersfield, CA. Surrounded by the natural beauty of Keene, CA, Cesar Chavez found inspiration and spiritual connection in this historically significant landscape, which was and still is the headquarters of the farm worker movement.

The volunteer program is made up of a small but mighty team of dedicated volunteers from the local community of Tehachapi. There is great opportunity to expand the program to include the larger communities surrounding Bakersfield.

Position Responsibilities:

- Identify new key target audiences for volunteer recruitment efforts.
- Create an outreach strategy that includes previously underserved communities.
- Identify barriers preventing certain community groups from participating in volunteer opportunities as well as developing and implementing strategies to overcome these.
- Plan and implement volunteer events
- Create volunteer service descriptions, onboarding processes and training materials.
- Develop operational checklist and inventory processes for volunteer program.

CVA Minimum Requirements:

- Friendly
- Outgoing
- Innovative
- Self-starter
- Team-oriented
- Participate in the CVA National Early Service Training in March 2025 (date TBD)
- Be a U.S. citizen or lawful permanent resident.
- Be 18-30 years old at time of service (veterans up to 35 years old)
- High School Diploma/GED
- Pass fingerprint-based FBI, state criminal, and a national sex offender checks.



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- Be able to provide proof of a driver's license and complete a MVR check
- Must be over 21 years old or have had license for at least 3 years to be insured in this position

Preferred Qualifications:

- Bilingual Spanish language strongly preferred
- Strong oral and written communication skills
- Public speaking experience
- Community engagement/event planning experience
- Strong organizational and time management skills

Additional Information:

This park celebrates the story of the greatest Latino Civil Rights leader of the 20th Century. This position provides a unique opportunity for the CVA to connect and share about this important story to the surrounding community, most of which are farmworkers. There is ample housing available in the surrounding communities, including Tehachapi and Bakersfield. The commute from Tehachapi is approximately 15 miles, and the commute from Bakersfield is approximately 25 miles. This position will include some weekend and evening work.

Benefits:

- **\$600/week living stipend.**
- \$150/week in housing allowance, if housing is not provided.
- Limited health care/childcare benefits
- The position is eligible for an AmeriCorps Education Award \$7,395.00 (pre-tax) upon successful completion of the program
- \$1,200 in Professional Development funds for training, networking, conferences, and/or travel.
- Networking opportunities within the National Park Service and partnering organizations
- Public Land Corps Hiring Authority
- Week-long in-person training at NPS site with travel/meal expenses covered.

How to Apply

Please visit [Community Volunteer Ambassador \(cvainternships.org\)](https://cvainternships.org) to review "Member Positions" by region and find instructions on how to apply.

The CVA position will start on **Tuesday, January 21**, and run for 48 weeks until Friday, December 19, 2025.

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Please ensure your cover letter addresses how your experience aligns with the CVA program, your experience working with diverse populations, and position details for this park/position. You may submit one application for multiple positions by selecting all sites you are interested in.

Applications Deadline

Applications will be reviewed on a rolling basis. First review will occur in early November. Final deadline is **Sunday, December 8, 2024.**

For Application Questions:

Please contact James Gasaway, Program Director at jgasaway@conservationlegacy.org



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Conservation Legacy is an equal opportunity employer. We are committed to hiring a breadth of diverse professionals and encourage members of diverse groups to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, political affiliation, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during application or recruiting process, please send a request to the hiring manager.