**PLEASE NOTE: All applications must be submitted through this link - https://form.jotform.com/StewardsIPP/cva-member-application-2027**

**Position Title: Community Volunteer Ambassador** – AmeriCorps

**Conservation Legacy Program:** Stewards Individual Placements

**Site Location:** Grand Canyon-Parashant National Monument

4001 E. Aviator Drive, Saint George, Utah 84790

**Terms of Service:**

- **Start Date: 2/22/2027**
- **End Date: 2/4/2028**
- **AmeriCorps Slot Classification: 1700 Hours (50 Weeks)**

**Purpose:**

Stewards Individual Placements (Stewards), a program of Conservation Legacy, provides individuals with AmeriCorps service and career opportunities to strengthen communities and preserve our natural resources. Participants serve with federal agencies, tribal governments, and nonprofits to provide institutional capacity, develop community relationships, and support ecosystem health. The Community Volunteer Ambassador (CVA) Program combines the strength of a national leader in conservation service with the National Park Service to train emerging leaders to assist park units in building lasting connections to communities.

Grand Canyon-Parashant National Monument (PARA) is considered one of the most remote locations in the lower 48 United States. The monument is interagency, and covers 1.04 million acres of both BLM and NPS lands. It covers four floristic provinces and two expansive geographic areas, and is only traversable by over 2,000 miles of dirt road. This makes our park unit incredibly varied, and our volunteer program reflects that. We primarily hire volunteers to assist with public information and community engagement events. We also select volunteers for one time field service projects and events. At this

time, Parashant primarily engages volunteers through community outreach in urban areas around our office location and gateway communities. Because the monument is so difficult to access, we partner with other federal, state, and local partners to attend community events. We are also co-managed, and depending on the volunteer task, share volunteer opportunities with the Bureau of Land Management and operate on BLM lands. While we do post all volunteer positions on Volunteer.gov, we receive the most engagement through those community outreach events and at regular speaker series programs held at our office location. Parashant would also like to increase our capacity to host more field-going volunteers to support divisions such as Natural Resources, Facilities, etc.

**Description of Duties:**

The Community Volunteer Ambassador (CVA) will help expand volunteerism, community engagement, and partnership development at Grand Canyon-Parashant National Monument through outreach, recruitment, and program development efforts. Serving closely with monument staff and partner agencies, the CVA will develop a sustainable volunteer engagement plan, support volunteer programs and special events, and explore innovative ways to connect with visitors in one of the nation's most remote public landscapes. The position will provide opportunities to build relationships with unique communities through projects such as BioBlitz events and the annual Tribal Youth Camp while gaining exposure to multiple career fields through cross-training, mentorship, and interagency collaboration.

**Responsibilities:**

- Develop and implement a comprehensive community outreach and volunteer engagement plan for Grand Canyon-Parashant National Monument that identifies target audiences, recruitment strategies, partnership opportunities, and long-term approaches to volunteer program growth.
- Collaborate with staff across multiple divisions, including Interpretation and Education, Resource Management, Maintenance, and Law Enforcement, to identify volunteer needs and align volunteer opportunities with operational priorities and long-term park goals.
- Assess current volunteer recruitment methods and recommend innovative strategies to increase volunteer participation, particularly in a remote and geographically dispersed landscape.
- Research and develop creative approaches for connecting with visitors who actively recreate within the monument, including off-highway vehicle (OHV) groups, backcountry users, recreational clubs, and other underserved audiences.
- Build and strengthen relationships with community organizations, nonprofit partners, educational institutions, tribal partners, and recreational user groups to expand volunteerism and public engagement opportunities.
- Assist in the recruitment, onboarding, coordination, and support of volunteers

serving in existing monument programs.

- Serve with staff to identify, develop, and expand new volunteer opportunities that support resource stewardship, visitor services, interpretation, education, and operational needs.
- Help establish volunteer opportunities that increase field presence in the monument, such as:
    - Trail and route roving programs
    - Visitor assistance and information services
    - Visitor use monitoring and data collection
    - Natural and cultural resource projects
    - Stewardship and conservation initiatives
- Coordinate outreach efforts that increase public awareness of volunteer opportunities and encourage long-term volunteer engagement.
- Assist with planning, promotion, recruitment, logistics, and facilitation of volunteer events and special projects.
- Support development and implementation of several planned BioBlitz and community science events, including partner engagement, volunteer recruitment, event coordination, and participant communication.

**Qualifications:**

- Ability to adapt and remain flexible in changing environments, priorities, and field conditions
- Ability to communicate professionally and respectfully with a wide variety of audiences, including volunteers, community partners, visitors, and staff
- Ability to serve both independently and part of a team, while responding positively to guidance and feedback
- Demonstrated organizational skills and attention to detail, including the ability to manage multiple tasks, schedules, and records
- Willingness to engage with varied stakeholders and build positive relationships
- Ability to serve safely and follow all safety requirements, guidance, and procedures, in both indoor and remote outdoor settings General knowledge and basic experience using computers and Microsoft Office applications (Word, Excel, Outlook, Teams, etc.)
- Ability to learn new systems, policies, and procedures and apply them effectively to volunteer program operations and outreach efforts
- Commitment to professional growth and participating in training, mentorship, and cross-training opportunities
- United States citizen, United States national, or a lawful permanent resident alien
- Applicants must be between ages of 18-30 years old, or up to 35 for veterans, based on Public Land Corps Act of 1993 authorizing this AmeriCorps opportunity.
- Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award
- Agrees to provide information to establish eligibility and to complete a National

Service Criminal History Check.

**Preferred Qualifications**

- Experience engaging and speaking to the general public
- Experience in interpreting resources, history, or other park characteristics
- Experience in navigation, particularly in vast or remote landscapes
- Experience with backcountry hiking, camping, or field work
- Experience working or living in complex communities or environments with a wide variety of stakeholders with conflicting lived experiences and needs

**Our Commitment:**

*Conservation Legacy is committed to the full consideration of all qualified individuals and will ensure that persons with disabilities are provided reasonable accommodations to perform essential job functions. Physical requirements may include periodic overnight travel, non-traditional work hours, ability to move across varied terrain, use program-specific tools and a range of technology on an infrequent or frequent basis. Exerting up to 25 pounds of force occasionally to lift, carry, push, pull, or otherwise move objects. The ability to safely drive an organizational vehicle may also be required for some positions. If you need assistance and/or reasonable accommodation due to a disability during the application or recruiting process, please send a request to Vanessa Morrison at vmorrison@conservationlegacy.org*

**Time Requirements:**

- Typically, this position is expected to serve 40 hours per week, but exact service schedules may vary. A half hour lunch break will not be counted towards AmeriCorps service
- Member may be required to participate in national, state, or local service projects or events as part of their service term.

**Orientation and Training:**

- Member will receive an orientation that includes training on AmeriCorps prohibited and unallowable activities.
- Week-long, in-person training on NPS Volunteer Program Management and leadership schools.
- Year-long Continuum of Learning supporting participant professional

development.
- $750.00 in Professional Development Funds for travel and training.

**Additional Position and Community Information:**

There is no housing available for this position. Parashant will support a CVA in securing housing in the St. George area by sharing local community resources, such as reputable rental listings and connections to nearby universities that often advertise short-term rentals or roommate opportunities. We will also coordinate with partners and staff to identify potential shared housing options when available and help the CVA connect with local property managers if necessary. While the area can be higher cost of living due to proximity to many well-known outdoor recreation areas, it also caters to seasonal life and offers many short term and shared housing options. To further reduce housing barriers, Parashant will actively recruit locally during the hiring phase, prioritizing outreach to community organizations, colleges, and regional partners to help attract candidates who may already have lodging connections in St. George

The community near the duty station for this position is not walkable and does not have reliable or swift public transportation, requiring a vehicle.

A valid driver's license is required for this position.

Amenities in the area are plentiful. The Saint George and Greater Zion area is a premier location for outdoor recreation and also hosts a variety of more urban entertainment and community events.

Grand Canyon-Parashant National Monument is a very unique location. The monument is in Arizona, but the monument offices are in Utah, and we serve gateway communities in Utah, Arizona, and Nevada. Parashant is also an interagency monument, managed by both the National Park Service and Bureau of Land Management. Additionally, the NPS side of Parashant is overseen by Lake Mead. All of these very unique, interagency and jurisdictional elements create an incredible opportunity for cross-training and professional development across multiple divisions and agencies. We also collaborate often with other National Parks, BLM units, and state parks in the local area.

**Benefits:**

- Segal AmeriCorps Education Award of $7,395.00
- Living Allowance of $700.00 per week.
- Additional Benefit of $200.00 per week (if housing is not provided)
- Healthcare Coverage if Eligible
- Childcare Coverage if Eligible
- Loan forbearance if Eligible
- Interest Payments if Eligible

- 10 Federal Holidays, 10 Days Personal Leave, 10 Days Sick Leave

**Evaluation and Reporting:**

As an AmeriCorps member, performance will be evaluated on whether the member has completed the required number of hours, the member has satisfactorily completed assignments, and if the member has met other performance criteria that were clearly communicated at the beginning of the term of service.

Reporting requirements include, but are not limited to, bi-weekly timesheets and accomplishment tracking.

**Program Contact Information:**

Please contact James Gasaway at the contact information below with any questions.

Stewards Contact information: James Gasaway, jgasaway@conservationlegacy.org

*Conservation Legacy is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.*

*We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or reasonable accommodations due to a disability during the application or recruiting process, please send a request to the hiring manager.*